GOVERNOR JOSH SHAPIRO

FOR IMMEDIATE RELEASE
Wednesday, November 25, 2026

MEDIA CONTACT:
Governor's Press Office, ra-gvgovpress@pa.gov

Governor Shapiro Signs Bill to Support Pennsylvania Workers, Expand Prevailing Wage Requirements to More Projects

The Governor ceremonially signed SB 908 into law, extending prevailing wage requirements to workers who perform custom fabrication of materials and components for construction projects.

The bill received broad, bipartisan support in the legislature and reinforces Governor Shapiro's commitment to delivering for hard working Pennsylvanians.

Philadelphia, PA – Today, **Governor Josh Shapiro** visited the **Philadelphia Building and Construction Trades** with labor leaders and elected leaders to ceremonially sign SB 908 into law. The legislation extends prevailing wage requirements to workers who perform custom fabrication — the specific designing or building of materials and components — for construction projects supported by public funding, even when the work occurs off site.

Effective December 21, employers covered under this extension will be required to pay the prevailing wage applicable to their trade — within the project's locality — and are prohibited from paying different wage rates to workers on the same publicly-funded project.

"Prevailing wage requirements help level the playing field and ensure Pennsylvania workers receive the pay and benefits they've earned," said **Governor Shapiro**. "I've made it clear that my Administration stands with our workers and by extending these protections, we're reinforcing that commitment. This legislation delivers for workers across the Commonwealth, including members of the Building Trades, and our

Commonwealth is better off when we support good-paying jobs for those who help build our communities. I'm proud to sign this bill into law."

The Philadelphia Building Trades represents more than 50 member local unions that work in the construction industry in the Greater Philadelphia region. This work provides essential coordination and support to affiliated local unions to ensure organized construction workers receive a seat at the table in government, in bargaining, and in their communities.

In 2025, the **Pennsylvania Department of Labor and Industry (L&I)** investigated more than 7,000 labor law complaints across the Commonwealth, recovered more than $5.3 million in unpaid wages, and collected more than $2.25 million in fines from employers who violated Pennsylvania labor laws. This legislation will provide additional protection to workers — including those in the Building Trades — across the Commonwealth while ensuring they're paid fairly for the work they complete, whether in a local shop or on-site.

The bill was introduced by Senator Frank Farry and passed the General Assembly with strong bipartisan support.

With today's ceremonial signing, **Governor Shapiro** and his Administration are building on three years of progress supporting and protecting Pennsylvania workers:

- Registered **299 new apprenticeship and pre-apprenticeship programs**, and nearly 33,500 apprentices and pre-apprentices have enrolled in registered programs.
- **Increased funding by 60 percent** for vo-tech, CTE, and apprenticeships — up to **$193 million** in FY 2026-27.
- **Awarded $15 million** in funding to 64 grantees through the **Schools-to-Work grant program** to support pre-apprenticeship programs that help create pathways for transitioning to employment, post-secondary education, or into a registered apprenticeship.
- Announced a **historic $7.8 million settlement with Walmart** for violations of Pennsylvania's Child Labor Act at stores across the Commonwealth — the largest child labor enforcement action in PA history.

Since the Governor took office in January 2023, **L&I has also investigated more than 2,200 child labor cases** across Pennsylvania and found violations by hundreds of employers.

For more information about the protections available to Pennsylvania workers, visit L&I's website or follow L&I on Instagram, Facebook, X, and LinkedIn.

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